



ASAP Solutions International Co, Ltd

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About Us



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BRIEF INFO:



CREATION DATE: October, 2007

MAJOR OBJECTIVE: Executive Search,
Management Selection, HR Consulting



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Web site: www.asap-sol.com

GOAL, MISSIONS



GOAL:

- Become a leader in delivering unique HR services to our clients and provide solutions for complicated tasks others are not capable of doing

MISSIONS:

- Facilitate strategic development of our customers by providing effective services backed up by creative solutions and edge-cutting technologies
- Open the future for professionals

Our Values:

Flexibility and individual approach

We build trust relationship with our customers on all stages of our cooperation and achieve excellent results by employing individual approach, flexibility and desire for satisfaction of customer needs.

Integrity and reliability

We highly value the confidential information provided to us by our customers. We closely adhere to business ethics in the cooperation with our customers and candidates.

Quality

Highest quality possible is our credo. We are satisfied only when our customers are fully satisfied. We employ edge-cutting technologies in our daily work. We love what we do and we bear full responsibility for the results.



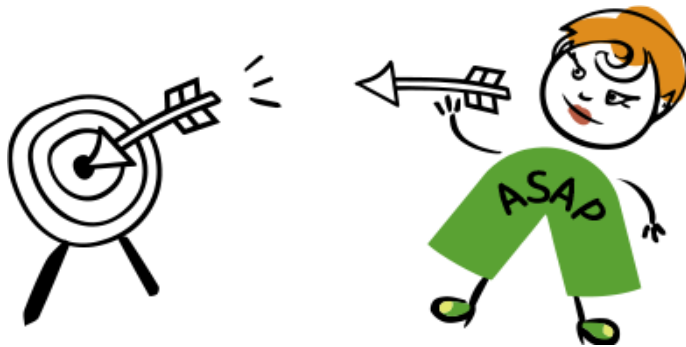
Professionalism

Our objective – deliver high quality results in shortest time frame possible. Our consultants possess expertise in labor market and respective market sectors. In case we lack information required to complete the objective successfully, we learn very fast and effectively maintain our knowledge base.

Services:

Classical recruiting with “Executive Search” elements:

This is a powerful method of staff recruitment with an optimal quality-price ratio. We look into all resources including the “direct” search. You pay us only by results!



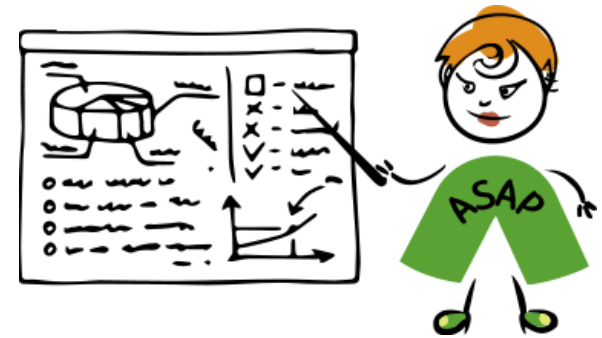
Executive Search

This is a service of target (direct) search for medium-level or top managers, as well as rare and unique experts.

Services:

HR Consulting means a full package of consultation and recruitment services:

- Labor market and remuneration market analysis.
- Express analysis of labor market.
- Personnel selection process optimization at Customer's company
- Starting a recruitment process intra-company from scratch.
- Expert review of IT specialists in the phase of recruitment and selection.



Outplacement or “gentle” dismissal:

Do you have to optimize the staff expenses under the conditions of the country's growing crisis? We understand that it is difficult to part with the employees you have been working for many years with! We shall help you to ensure a reputation of a good employer! We shall help your former employees to adjust well to a labor market and find a new job!

Our advantages:

Territorial freedom and mobility in work activity management:

ASAP uses the cutting-edge information technologies and communication facilities. Our CRM and workflow systems are situated in a remote virtual server at the cloud-based provider. The consultants of our recruiting agency have an access to the mail and data base from any computer. We also have the possibility to match candidate and job throughout the Russian Federation and outside its territory (Europe, the United States, Canada and Australia).

Knowledge of the specifics of our Clients' business:

It is impossible to provide a high-grade service without intimate knowledge of the market. We know those markets where our Clients work!

Professional ethics and privacy policy:

ASAP values honesty and mutual trust! We respect professionals with whom we do business and cherish the good name of our Clients and Candidates! We do not disclose any information about our Client or Candidate without his consent or use it to his detriment.

Policy of processing of personal data:

ASAP is a reliable partner. We comply with the laws and regulations of the Russian Federation, including the Federal Law of the Russian Federation № 152 “About Personal Information Protection”.

Our Expertize:

ASAP Solutions International consultants have successful track records in recruitment for leading multinational and Russian companies in the following sectors:

- IT & Telecom
- Innovative product development
- FMCG
- Manufacturing
- Pharmaceuticals
- Financial services
- Investment banking
- Advertisement
- Sales and marketing



IT Recruitment Projects

Software Development:

IT Business Analyst , IT Project Manager, IT Account Manager, QA Engineer, Developers (Java Developer, JavaScript Developer, C# Developer,

IT Security & Business Continuity:

Head of Information Security& Business Continuity, Information Security Manager, Technical Information Security Specialist, Head of Security Engineering and Architecture Team, Networks Security Architecture & Engineering, Security Engineering Databases, Wintel Security Engineering, UNIX Security Engineering.

ABS, CRM, ERP, BI Solutions (SAP, Oracle, Microsoft Dynamics, Diasoft, Internet Trading Systems, etc):

Project Manager, Product Manager, QA, Application Support, Developer, etc .

TOP Management (IT / Telecom):

CIO, R&D Director, Head of IT Department, Telecom Manager, etc.

IT Infrastructure:

Head of IT Infrastructure, Infrastructure Project Manager, System Administrator , Telecom Specialist, etc.

IT Marketing, Business Development, Sales, Pre-sales:

Marketing Director, Business Development

Director/Manager, Sales Manager, Pre-sales Manager

Web /Mobile Development, GameDev:

WEB Project Manager, Web Developers, SEO Specialist, Flash Programmer, Java Developer, Flash Designer, Interface Designer, iOS/Android Developer, Frontend Developer end etc.

IT Services:

IT Services Manager, HelpDesk Specialist Technical Support Specialist (2-3 Level)



We can supply references from our clients on demand.





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We will be glad to collaborate with you!